

IBHRE DECISION-MAKING AUTHORITY

Who makes the decisions?



- Approves Directors and officers of IBHRE Board
- Approves amendments to IBHRE bylaws
- Oversees execution of Strategic Plan
- Exercises fiduciary oversight on financial, ethical, and legal issues
- Approves policies, priorities, annual plan, and budget
- Empowers committees and task forces
- Amends Bylaws
- Approves changes to structure and/or purpose
- Elects Directors and officers
- Recommends changes to Bylaws
- Executes final decision-making authority on certification and recertification
- Makes recommendations to the Board
- Establishes the committee's procedures
- Establishes procedures for coordinating subcommittee/task force work
- Acts on the recommendation of sub-committee/task force
- Committee Chairs serve as Ex-Officio IBHRE Board members
- Make recommendations to committee Chairs, committee staff liaisons, or Board
- Self-disclose and self-recuse from any discussion on which a conflict of interest exists
- Address specific issues or projects of temporary duration
- Appointed by Board or Committee Chair (with President's consent)
- Make recommendations to convening entity
- Governed by separate Bylaws and Articles of Organization
- HRS officer serves as ex officio member of IBHRE Board