



IBHRE Policy for Maintaining Certification as a C3 Item Writer

By approval of the IBHRE Board of Directors, effective May 18, 2023, the following IBHRE-C3 Item Writer Exemption and Item Writer IBHRE-C3 Waiver policies are in effect:

IBHRE-C3 Item Writer Exemption

IBHRE-C3 Item Writers serving on a Test Writing Committee who submit assessments twice a year in the specialty area that they are certified are exempt from C3 enrollment and learner participation requirements. To qualify, C3 assessments must be based on the Item Writer's certification specialty area and approved by the Committee Chair of that specialty.

C3 Item Writers are expected to also write items for IBHRE comprehensive certification exams and participate in test development activities.

Item Writer IBHRE-C3 Fee Waiver

Item Writers who do not submit C3 assessments are required to enroll in IBHRE-C3 and complete C3 learner and maintenance of certification requirements. The C3 enrollment fee for these Item Writers is waived. Those who hold more than one IBHRE credential can only apply this waiver to the Test Writing Committee on which he/she serves.