



2013 - WINTER EDITION

INTERNATIONAL BOARD OF
**HEART RHYTHM
EXAMINERS**

IBHRE NEWSLETTER

The International Board of Heart Rhythm Examiners (IBHRE) is the global leader in heart rhythm certification. Established in 1985, IBHRE® was the first testing organization founded to raise the level of professionalism and academic credibility in cardiac pacing and electrophysiology. 29 years and over 9,000 certified professionals later, IBHRE remains the certification of choice for physicians and allied professional who successfully validate their mastery of skills, knowledge and abilities through predetermined standards of excellence.

WHY CERTIFY?

HEART RHYTHM PROFESSIONALS OF ALL BACKGROUNDS, EXPERIENCE LEVELS, AND SPECIALTY AREAS ACHIEVE THEIR PROFESSIONAL BEST THROUGH IBHRE CERTIFICATION.

Credentialing advances a profession by encouraging and recognizing professional achievement. The IBHRE credential plays a vital role in the practice of heart rhythm management by recognizing achievement of an international standard that goes beyond the scope of licensure to:

- Protect the public
- Meet the needs of employers, practitioners, and the public by identifying individuals with certain knowledge and skills
- Assure consumers that professionals have met standards of practice
- Demonstrate an individual's commitment to a profession and to lifelong learning
- Provide an individual with a sense of pride and professional accomplishment

Certification is the formal process by which a certifying agency, such as the International Board of Heart Rhythm Examiners, validates a health care professional's knowledge, skills, and abilities in a defined role and clinical area of practice based on predetermined standards. Physicians and allied health care professionals achieve certification credentials through specialized education, experience in a specialty area, and a qualifying exam. Certification is a profession's official recognition of achievement, expertise, and clinical judgment. It is a mark of excellence that requires continued learning and skill development to maintain.

Why IBHRE? Heart rhythm professionals of all backgrounds, experience levels, and specialty areas achieve their professional best through IBHRE certification. IBHRE offers certification in advanced specialties

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Did you know...?

Within the United States, California currently has the highest number of IBHRE certified, with just under 500 recipients.

Topping the international list, the United Kingdom has just over 400 IBHRE certified.

Among industry groups, St. Jude currently has the highest number of IBHRE certified world-wide with 1,281 recipients. Medtronic is a close second, with 1,250 recipients.



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and practice for individuals whose cardiac care skills and knowledge meet predetermined standards of excellence.

IBHRE has certified over 9,000 exceptional health care professionals. As the most prestigious heart rhythm certification group in the world, IBHRE uses a rigorous and extensive test development process to ensure that its exams are fair and accurate measures of professional competency. Exams are built on the results of role delineation studies that identify the knowledge, skills, and abilities required for competent practice in the cardiac pacing and EP specialty. IBHRE item writers develop test questions in each

exam specialty under the guidance of measurement professionals who address the psychometric soundness and legal defensibility of all tests.

As a result, IBHRE certification is recognized by some of the most prominent employers in cardiac health care and is highly regarded by national and international agencies throughout the world. Momentum at the international level is thriving. Practitioners who receive their certification from IBHRE have internationally recognized credentials from an organization with **over 25 years of experience in heart rhythm certification.**

IBHRE has successfully achieved recognition by the American National Standards Institute (ANSI) under ANSI/ISO/IEC 17024 for professional services rendered in the administration of its certification program. ANSI accreditation is the firmly established global standard for assuring stakeholders of an organization's ability to satisfy quality related requirements. This internationally recognized model measures the quality and consistency of an organization's processes. By conforming to these rigorous service criteria, IBHRE provides its customers—the cardiac care community—with confidence in its ability to consistently deliver the highest quality credentialing services.



Did you know...?

50 percent of industry and clinical employers now require employees to obtain IBHRE certification for hire and/or career advancement.

Nurse practitioners and Physician Assistants have an 83 percent pass rate on the Cardiac Rhythm Device Therapy Exam.

IBHRE Annual Surveys show that organizations recognize a higher level of performance from IBHRE certificants.

Get more info on IBHRE's Statistics page!

PHYSICIAN EP EXAM – ADVANCING EP COMPETENCY AROUND THE GLOBE

IBHRE has long recognized that global standardization of knowledge is critical for the advancement of the heart rhythm profession.

Given the specialized knowledge necessary to provide an acceptable level of care for the arrhythmia patient, it is essential that some measure of competence be expected of the healthcare professional. In 2011, IBHRE introduced the long-anticipated Examination for Competency in Cardiac Electrophysiology for the Physician. The Physician EP exam was developed to fill a gap in the quality of EP knowledge around the globe. The exam evaluates knowledge and judgment in the broad domain of clinical cardiac electrophysiology and the diagnosis and treatment of patients who suffer from heart rhythm disorders.

With a core electrophysiology component and one of two modules for the physician – Adult Electrophysiology or Pediatric Electrophysiology; those who qualify may elect to take either of the two examinations. The exam validates EP knowledge for international, pediatric and qualifying U.S. physicians who are not board eligible for the U.S. EP Board Exam administered by the American Board of Internal Medicine (ABIM). IBHRE responded to the need to develop an international examination to certify physicians in EP who are qualified by their training or experience to take such an exam, but who may be ineligible through the ABIM pathway.

Three specific groups of physicians benefit from the IBHRE Physician EP Certification:

1. PEDIATRIC CARDIOLOGISTS

Pediatric Cardiologists with special training and expertise in cardiac electrophysiology are not eligible to take the U.S. ABIM EP Board Exam, as it requires adult cardiology certification. Currently, Pediatric EPs in the U.S. have no route to board certification beyond the Pediatric Cardiology Sub-Board examination of the American Board of Pediatrics. There are no third-tier examinations available for any of the subspecialties of pediatric cardiology. IBHRE's Physician EP exam is designed to provide a route to board certification for pediatric cardiologists who have completed advanced training in Pediatric EP.

2. U.S. PHYSICIANS WHO OBTAINED PART OR ALL OF THEIR EDUCATION ABROAD

ABIM requires that the physician must be U.S. Board Certified in both Internal Medicine and Cardiovascular Medicine. Many physicians in the U.S. have received a portion or all of their Internal Medicine or Cardiovascular Medicine training outside of the U.S. IBHRE's Physician EP exam is designed to provide a route to board certification for U.S. physicians who have completed part or all of their medical education and EP training in other countries.



3. PHYSICIANS IN COUNTRIES SUCH AS CANADA, AUSTRALIA, CHINA, INDIA, JAPAN, AND THE MIDDLE EAST

Physicians outside of the U.S. would like to be board certified in EP but they do not meet the U.S. requirements. IBHRE's Physician EP exam is designed to provide a route to board certification for physicians in other countries who have completed all of their medical education and EP training in their country.

The exam is not available to ABIM eligible candidates. Physicians who have had all of their training in the United States and are

eligible to sit for the ABIM Internal Medicine, Cardiovascular Medicine, and Clinical Cardiac Electrophysiology Board exams should utilize that pathway to achieve Board Certification.

Specific education and training is required to sit for the IBHRE Physician EP exam. Applicants must be licensed physicians with active involvement in the clinical management and care of adult or pediatric patients. Physicians must also have successfully completed training equivalent to an accredited medical school, residency

and fellowship. Physicians that were trained prior to the availability of EP-specific training programs (generally prior to the late 1990s) would be able to take the exam based on confirmation of appropriate exposure to EP and continued practice as an EP. Successful certificants receive the credential of Certified Electrophysiology Specialist, Physician (CEPS).

IBHRE's Physician EP exam has made way for qualified physicians to establish a defined profile of expertise, gain insight into new clinical knowledge and elevate their status in the field.

Meet the first group of 2011 IBHRE Physician EP Certificants (CEPS):

Amin, Mohammad I., MD, CEPS
Blaufox, Andrew D., MD, CEPS
Cannon, Bryan C., MD, CEPS
Christiansen, James L., MD, CEPS
Dzurik, Matthew V., MD, CEPS
Emori, Tetsuro, MD, CEPS
Gonzalez Corcia, Cecilia M., MD, CEPS
Goya, Garbine, MD, CEPS
Han, Seongwook, MD, CEPS
Helguera, Marcelo E., MD, CEPS

Hulse, J Edward, MD, CEPS
Hussein, Ahmed A., MD, CEPS
Islam, Nilofar H., MD, CEPS
Iyer, V. Ramesh, MD, CEPS
Kalavakolanu, Sharada, MD, CEPS
Karthigesan, Arumugam Murugesan, MD, CEPS
Katsouras, Grigorios E., MD, CEPS
LaPage, Martin J., MD, CEPS
Leong, Fong T., MD, CEPS
Makanjee, Bhavanesh, MD, CEPS

Mandapati, Ravi, MD, CEPS
Nagarajan, Darbhamulla V., MD, CEPS
Navarrete, Antonio J., MD, CEPS
Nayyar, Sachin, MD, CEPS
Nishida, Kunihiro, MD, CEPS
Oakes, David F., MD, CEPS
Peralta, Adelqui, MD, CEPS
Pinski, Sergio L., MD, CEPS
Prakash, Atul, MD, CEPS
Prasertwitayakij, Narawudt, MD, CEPS
Ramanna, Hemanth, MD, CEPS

Salim, Mubadda A., MD, CEPS
Seller, Neil, MD, CEPS
Shah, Maully J., MD, CEPS
Slater, Charles, MD, CEPS
Stanley, Anthony P. J., MD, CEPS
Tan, Boon Yew, MD, CEPS
Temple, Joel D., MD, CEPS
Teodorovich, Nicholay, MD, CEPS
Thal, Sergio G., MD, CEPS
Valtuille, Lucas S., MD, CEPS
Yoshimoto, Jun, MD, CEPS

NEWLY CERTIFIED CCDS AND CEPS RECIPIENTS

2012 Allied EP Exam Certificants (CEPS)

Ali, Ken M., CEPS
Andrade, Luis , CEPS
Applegate, Della S., CEPS
Asarerk, Pariyakorn , CEPS
Barnette, Phillip J., CEPS
Bernardo, Ricardo A D, CEPS
Berry, Carolyn R., CEPS
Blankenhorn, Sarah K., CEPS
Borisov, Anna S., CEPS
Bothwell, Joe , CEPS
Bourgeois, Neil P., CEPS
Brizzolara, Angela , CEPS
Burchardt, Cassandra C., CEPS
Burnside, Judith C., CEPS
Campadonico, Andrew , CEPS
Campbell, Iain B., CEPS
Campbell, Susan R., CEPS
Chen, Jui-Min , CEPS
Choffel, James , CEPS
Choi, Ok , CEPS
Cirimo, Thomas A., CEPS
Clancy, Michael F., CEPS
Clark, Jamie E., CEPS
Coetzer, Laura , CEPS
Coetzer, Marco F., CEPS
Concannon, Christopher S., CEPS
Cox, Scott J., CEPS
Crew, Irene , CEPS
Crouse, Christopher E., CEPS
Crum, David M., CEPS
Cullen, Jeffrey P., CEPS
Daniel, Clark L., CEPS
Darr, Dixie L., CEPS
Davis, Dwayne , CEPS
DeRocco, Lynn Teeple, CEPS
DeVore, Gregory , CEPS
Dewan, Nikhil , CEPS
Dixon, Griffin S., CEPS
Dongas, Vasilis , CEPS
Ebbesen, Jackson J., CEPS

Elsener, Sarah M., CEPS
Evans, Shane S., CEPS
Exton, Shane A., CEPS
Federle, Leda , CEPS
Fernandez, Andrea , CEPS
Field, Julie W., CEPS
Fiorito, Stacey , CEPS
Flynn, Elizabeth C., CEPS
Frazier, Charlie G., CEPS
Fullmer, David E., CEPS
Gadaleta, Michael G., CEPS
Gervais, Kristen A., CEPS
Gidwani, Pratik , CEPS
Gilbert, Mitchell K., CEPS
Giron, Joseph A., CEPS
Go, Nicole Hyunju, CEPS
Green, James M., CEPS
Halvorson, Rachael , CEPS
Harris, Brenda L., CEPS
Hayes, Kyle Patrick, CEPS
Heimann, Mark D., CEPS
Hewitt, Craig , CEPS
Honeck, Jordon D., CEPS
Houck, Steven P., CEPS
Humphrey, James A., CEPS
Huynh, Danny , CEPS
Jacob, Benjamin Vadasserial, CEPS
Jensen, Christopher J., CEPS
Jones, Edward T., CEPS
Kahrs, Karen , CEPS
Kajfosz, Christopher , CEPS
Kenyon, Scott , CEPS
Khan, Haroon M., CEPS
Kindy, Chris , CEPS
Kingan, Jonathan D., CEPS
Knight, Kim Rose Jane, CEPS
Korthas, Matthew , CEPS
Kramer, Scott , CEPS
Kutieleh, Rayed , CEPS
Lacker, Micki G., CEPS
Lancaster, Janette , CEPS
Larson, Matthew D., CEPS
Leon, Ryan D., CEPS

Lim, Zhen Lin , CEPS
Lough, Kori M., CEPS
Low, Siew T., CEPS
Lowe, Sarah , CEPS
Lundeen, Forrest K., CEPS
Lundy, Krista M., CEPS
Lynk, Winston , CEPS
Marsh, Megan E., CEPS
Mathieson, Susan L., CEPS
McCarthy, Troy R., CEPS
MCDONALD, ANITA L., CEPS
McGill, Jason J., CEPS
McNeil, Lori L., CEPS
Melcher, Matthew T., CEPS
Mendeloff, Jared , CEPS
Miller, Ayanna H., CEPS
Mitchell, Bryan S., CEPS
Monteiro, Nuno A., CEPS
Morris, Darin W., CEPS
Mullins, John A., CEPS
Mumford, Jason A., CEPS
Nagel, Richard , CEPS
New, Caroline , CEPS
Newman, Brooke M., CEPS
Nicholson, Phillip D., CEPS
Norris, Jon E., CEPS
Olsen, Anna E., CEPS
Olsen, Eric A., CEPS
Ori, David J., CEPS
Pan, Fengchao , CEPS
Pasko, Sue A., CEPS
Pearce, Nicola K., CEPS
Pereira, Helder , CEPS
Petty, William C., CEPS
Polce, Rocco J., CEPS
Pollard, Howard C., CEPS
Prusmack, John L., CEPS
Quain, Tobi A., CEPS
Racenet, Laurie K., CEPS
Ramaswamy, Sabarivasan , CEPS
Rathod, Sharad J., CEPS
Reade, Lynn M., CEPS
Reiter, Matthew S., CEPS

Ritz, Jennifer L., CEPS
Robinson, Kathryn , CEPS
Ruff, Jason D., CEPS
Salahuddin, Afrah , CEPS
Salter, Christina D., CEPS
Sanders, John B., CEPS
Saravanan, Sabari , CEPS
Scott, Nathan W., CEPS
Sears, Pamela D., CEPS
Sellke, Joshua , CEPS
Seton, David C., CEPS
Shizuma, Kengo , CEPS
Shoemaker, Jonathan D., CEPS
Shriver, Joshua J., CEPS
Sillipo, Enzo , CEPS
Sweesy, Matthew , CEPS
Tate, John J., CEPS
Tevault, Arby M., CEPS
Thaman, Mary Ann , CEPS
Thomas, Katherine Ann, CEPS
Thurston, Keith A., CEPS
Tie, Calvin J., CEPS
Todd, Jeffrey E., CEPS
Valente, Ana Marta Félix, CEPS
Valentine, Joanne C., CEPS
Waldrop, Thomas B., CEPS
Walker, Gary J., CEPS
Walsh, Lauren S., CEPS
WARD, Jacqueline , CEPS
Weatherley, Paul D., CEPS
Whittam, Sarah W., CEPS
Witte, Joseph M., CEPS
Wojciechowski, Michael B., CEPS
Wortham, Molan C., CEPS
Wright, Jeffrey A., CEPS
Wright, Piers E.C., CEPS
Xu, Yibin , CEPS
Yanhong Jb, Li , CEPS
Young, Megan P., CEPS
Yun, JongPil , CEPS
Zapalac, Holly B., CEPS
Zega, Karen , CEPS



EMPLOYERS

The benefits of specialty certification reach throughout the healthcare system—from physicians and allied, to the profession, and employers, patients, and families. Certification validates your knowledge and skills, improves quality and safety, and gives patients a benchmark to measure the level of care they can expect to receive at your healthcare facility. As heart rhythm disorders become increasingly complex, physicians and allied alike are called upon to perform ever more sophisticated care. Certification helps ensure that their expertise and clinical judgment keep pace.

Don't Forget to Recertify!

"The EP physician I work with has greater confidence in me because I chose to recertify."

-2012 IBHRE Recertificant



RECERTIFICATION

Recertification of your IBHRE designation, by way of re-examination, is essential to maintaining and demonstrating continued competency. Recertification is required every ten (10) years after your initial certification. After the first five (5) years following your designation, you must also attest to have been actively involved in professional development activities related to your IBHRE certification.



3 STEPS TO RECERTIFICATION

1

■ To be eligible for recertification, candidates must:

- Have 45 contact hours of IBHRE certification-related professional development activities
- Remain in good standing within the medical community
- Attest to remaining involved in the field of cardiac rhythm management

**Those who fail to meet these requirements will be ineligible to recertify*

2

■ Five (5) years after initial certification: attest to 45 contact hours of IBHRE certification-related professional development activities

- IBHRE certificants must file a professional development activities form and pay a processing fee by December 31 of the fifth year of their certification (found on IBHRE website)
- Activities may include [but are not limited to]:
 - Lectures/presentations
 - Publications
 - College/university credits
 - Industry training
 - Online education
 - Conferences and seminars
 - Other qualified activities listed on www.IBHRE.org
- Minimum hours must be completed in order to recertify

3

■ Ten (10) years post initial certification: retake examination to maintain certification

- Certificants must indicate on the exam application that they are taking the exam to recertify
- All application and exam fees must be paid and the required documents provided
- Failure to pass the recertification exam will result in the candidate's lapse of certification



EMPLOYERS SEEK CERTIFIED PROFESSIONALS

Professional certifications are becoming a top priority for licensed physicians and health care professionals in practices across the globe.

Employers are seeking to hire personnel who not only have the proper work experience, but also demonstrate mastery of the essential foundation of knowledge that is required in their profession. The examinations provided by IBHRE measure and test candidates' vital competencies related to cardiac pacing and electrophysiology, and assess how well they are able to apply this knowledge in daily practices.

The number of individuals living with heart rhythm disorders is continuously increasing, and to ensure optimal care delivery, it is critical that health care providers are equipped with

the proper experience and knowledge related to cardiac rhythm management. Becoming IBHRE-certified undeniably enhances the clinical knowledge and technical proficiency of the heart rhythm professional. IBHRE-certified professionals enhance the credibility of their medical practices and gain a significant competitive advantage in their field of work. More than 50 percent of certificants have stated that receiving the certification also helped them improve as a practitioner.

"I feel a sense of personal confidence in what I do every day. It was personal satisfaction that drove me to achieve IBHRE certification and now that I have it, I feel more confident and willing to have complex discussions with physicians."

-2012 Certificant

IBHRE certificants make invaluable contributions towards properly diagnosing heart rhythm disorders and providing employers and patients with the reassurance that comes with proven experience and qualifications.



QUICK TIPS!

> DEADLINES

Registration closes February 21, 2013 for the Cardiac Rhythm Device Therapy Exam for Physicians and Allied Professionals (visit www.IBHRE.org to view the exam calendar)

> BECOME A FELLOW OF THE HEART RHYTHM SOCIETY (FHRs THROUGH IBHRE CERTIFICATION)

IBHRE certification can bring you one step closer to FHRs status! Visit www.hrsonline.org/Membership/Join/Fellow.cfm for information on FHRs credentials and becoming a member

> LOOKING FOR A TESTING CENTER?

IBHRE exams are administered by computer-based testing at Prometric Test Centers worldwide. To locate a test center near you, visit www.prometric.com/IBHRE

> IBHRE CERTIFIED MERCHANDISE

Find personalized IBHRE-branded merchandise at our online store www.ibhre.specialtiesincdpromos.com/hotitems

> RECERTIFYING?

Don't forget! Professional Development Activities forms are due by December 31 of the fifth year of certification for those who are in the process of recertifying (a full list of acceptable activities can be found at www.IBHRE.org)

"If I had not taken the [recertification] exam I feel the hospital would have taken a step backward. I think patients appreciate knowing I am certified."

-2012 Certificant



GET INVOLVED! 2013 CALL FOR LEADERSHIP

Play a leadership role in the largest and most prestigious international credentialing organization for heart rhythm professionals. Serve as a test writer or be amongst the first to serve on the new content experts committee to develop learning programs for heart rhythm professionals.

Beginning in January 2013, IBHRE will be accepting applications for positions on the Board of Directors, Test Writing Committees, Content Experts Committee, and IBHRE Ambassadors. For the first time, certifieds who work in industry groups are invited to participate as Ambassadors and as Content Experts. International certifieds are strongly encouraged to join in as well. Check IBHRE.org for updates and nominations materials!



FEATURED TESTIMONIAL

Making the commitment to prepare for a certification exam is not an easy thing, particularly in light of competing priorities and obligations. While traditional preparation methods, such as reading textbooks or taking notes in a notebook, work for many, some exam takers have decided to get in touch with their creative sides and put a little originality into their studies. One certified professional shares the unique study tactics he used in preparation for one of the more challenging tests in the medical field.

In 2009, Khodr Oulleik, a CRM Division Manager for St. Jude Medical (SJM) in the Middle East, decided it was in his best interest to take the IBHRE Allied Professional Cardiac Rhythm Device Therapy Exam. Knowing that very few allied professionals in the Middle East were designated with an IBHRE certification, Oulleik saw taking the exam as an opportunity to advance his career within SJM and to enhance his personal achievement in the medical field.

Oulleik began preparing months in advance to ensure he would be properly equipped to pass the exam. "I had a one-month very extensive plan for studying where summertime helped me to focus on this," Oulleik stated. "It was actually Ramadan, our fasting month, during which I started studying at 10 p.m. and finished at 4 a.m. every morning just before the last allowed meal for almost 25 days."

Oulleik studied by organizing different subjects

according to difficulty. He strategically placed posters on the walls and closets throughout the house and reviewed these posters again and again.

In addition to the posters, he came up with unique tricks and techniques to assist him in remembering troublesome topics. "To remember drugs, which are usually a pain in the neck, I decided to match the names of people I know with important drugs in EP," Oulleik stated.

Oulleik's hard work and distinctive study methods paid off. He passed the IBHRE exam and acquired his official designation as a Certified Cardiac Device Specialist (CCDS). After receiving notification of his new achievement, Oulleik thanked all of those who had motivated him to pursue and achieve an IBHRE certification.

"I must tell you that I have full respect for those who pass this exam because it is not just something anyone can pass," stated Oulleik. "I am proud to be IBHRE certified!"



SHARE YOUR IBHRE TESTIMONIAL

Share your thoughts and experiences as an IBHRE certificant by contributing to our Testimonial Campaign! Check www.ibhre.org to take our online survey.



The International Board of Heart Rhythm Examiners (IBHRE) congratulates the 748 men and women who received their IBHRE certifications throughout 2012. We also commend those employers who uphold to the highest standard of heart rhythm competency by employing certified professionals in the expectation of enhancing the profession and improving the quality of care of medical practices around the world.

CELEBRATING OUR NEWLY CERTIFIED CCDS AND CEPS RECIPIENTS:

2012 IBHRE ALLIED PACING CERTIFICANTS (CCDS)

Abel, Molli Caitlyn, CCDS	Dawkins, Clare , CCDS	Hanzawa, Katsunori, CCDS	Kojima, Hironobu, CCDS
Aftab, Nasrin , CCDS	De Keyser-van Muijlwijk, Klara , CCDS	Hara, Akira, CCDS	Komuro, Youhei, CCDS
Aida, Noriaki, CCDS	De Marie, Theo T.M., CCDS	Haro, Raquel , CCDS	Kose, Yuji, CCDS
Aizu, Yui, CCDS	Deane, Eric M., CCDS	Harteman, Maria , CCDS	Krolick, Stephanie L., CCDS
Ajima, Mikiko, CCDS	Deckert, Emily , CCDS	Harter, Christopher S., CCDS	Kuester, Jordan M., CCDS
Akasako, Takahiro, CCDS	Dekker, Peter A., CCDS	Harvey, Lori , CCDS	Kumagai, Naoto, CCDS
Alani, Amira L., CCDS	Demmer, Wade , CCDS	Hashimoto, Yuuki, CCDS	Kumar, Dinesh , CCDS
Alexander, William David, CCDS	Dewan, Nikhil , CCDS	Hatae, Masaharu, CCDS	Kumon, Toshiaki, CCDS
Alston, Gianna , CCDS	DiBenedetto, Michael , CCDS	Hayasaki, Shingo, CCDS	Kuribayashi, Masahide, CCDS
Ando, Takumi, CCDS	Dienno, John J., CCDS	Hayashi, Chiharu, CCDS	Kurth, Kaitlin C., CCDS
Aoki, Takahiro, CCDS	Doll, Nadezhda I., CCDS	Henry, Gage , CCDS	Kuykendall, Brandy , CCDS
Arneson, Gene D., CCDS	Dragovic, Aleksandar , CCDS	Henuber, Jennifer , CCDS	Kwasnik, Agatha A., CCDS
Arter, James Chapman, CCDS	Drew, Alicia R., CCDS	Hewett, Ryan A., CCDS	Lam, Ka Wah , CCDS
Arthur, Adam , CCDS	Dreyfus, Emmanuel , CCDS	Hickman, Kelley A., CCDS	Laughlin, Jeremy , CCDS
Atake, Yukihisa, CCDS	Dufour, David G., CCDS	Hilovsky, Andrew B., CCDS	Lawrence, Darren G., CCDS
Ayers, Jessica A., CCDS	Duke, Amy N., CCDS	Hirano, Ryuiji, CCDS	Lee, Lesley Elizabeth, CCDS
Azumi, Kozo, CCDS	Dunn, Joshua I., CCDS	Hirao, Noriyoshi, CCDS	Lee, Mei Teng , CCDS
Baertsch, Amanda J., CCDS	Dyson, April M., CCDS	Ho, Ka Ki , CCDS	Legros, Caryn A., CCDS
Bai, Mei , CCDS	Eber, Kate , CCDS	Ho, Ming How Steven, CCDS	Leighton, Saskia M., CCDS
Baird, George B., CCDS	Ebersole, Benjamin I., CCDS	Hofland, Wouter , CCDS	Leszczynski, Peter J., CCDS
Bamford, Jodie L., CCDS	Edmondson, Brittany A., CCDS	Honma, Daisuke, CCDS	Leveille, Nathanael C., CCDS
Banerjee, Elizabeth H., CCDS	Endo, Keisuke, CCDS	Horita, Nozomu, CCDS	Levy, Diane K., CCDS
Banning, Ryan , CCDS	Endou, Toshiki, CCDS	Hsieh, Meng-Chun , CCDS	Linson, Sari M., CCDS
Barker, Karla M., CCDS	Engstrom, Nathan Robert, CCDS	Huckstepp, Craig S., CCDS	Logan, Jacob M., CCDS
Barnard, Asha G., CCDS	Eral, Joshua , CCDS	Huinker, Sara A., CCDS	Lowman, Robert , CCDS
Beeman, Amy L., CCDS	Esumi, Yoshiaki, CCDS	Hwang, Elizabeth , CCDS	Lubbers, James M., CCDS
Behzadi, Setareh , CCDS	Farrell, Kaitlin , CCDS	Hypes, Jessica D., CCDS	Luczak, Timothy L., CCDS
Beij, Teunis Gerrit , CCDS	Farrelly, Christopher , CCDS	Ichikawa, Muneyuki, CCDS	Lynk, Winston , CCDS
Belsar, Simone C., CCDS	Fenney, Lisa J., CCDS	Ikeda, Yuto, CCDS	MacMahon, Heather , CCDS
Berry, Carolyn R., CCDS	Fernandez, Andrea , CCDS	Imanishi, Asami, CCDS	Maekawa, Masaki, CCDS
Bethard, Tracy A., CCDS	Ferris, Joseph G., CCDS	Ingalls, James , CCDS	Maher, Daniel J.W., CCDS
Biermann, Mark B., CCDS	Finlay, Emma L., CCDS	Inglis, Jennifer , CCDS	Mandal, Jayishnu , CCDS
Bonneau, Peter W., CCDS	Flessner, John M., CCDS	Ishida, Naoko, CCDS	Martin, Damian T., CCDS
Breaux, Kristen , CCDS	Florence, Zuben , CCDS	Ishizaki, Shin, CCDS	Martinelli, Allison , CCDS
Bredehoft, Matthew R., CCDS	Fogh, Pernille Jonasson , CCDS	Isogai, Isao, CCDS	Maruyama, Masashi, CCDS
Brotz, Barbara A., CCDS	Foran, Annie Marie, CCDS	Isogai, Taichi, CCDS	Maruyama, Yusuke, CCDS
Broussard, Kerri L., CCDS	Foutz, Susan , CCDS	Ito, Kiichi, CCDS	Masuko, Atsuro, CCDS
Brown, Matthew , CCDS	Fowler, Marina , CCDS	Jahagirdar, Nishat A., CCDS	Matsumoto, Atsuhiko, CCDS
Burgess, Dillon , CCDS	Fruchte, Megan B., CCDS	Jamochi, Masato, CCDS	Matsushige, Koji, CCDS
Butts, Laurie J., CCDS	Fujio, Yoshifumi, CCDS	Janssen, Roel , CCDS	Mayotte, Mark J., CCDS
Cambridge, Alex J., CCDS	Fukumasu, Toyohide, CCDS	Jenewein, Robert , CCDS	McClure, Lindsay , CCDS
Cannon, Joyce S., CCDS	Fukumoto, Hirotaka, CCDS	Jennings, Daniel A., CCDS	McComb, Brenda J., CCDS
Carmack, Lyle S., CCDS	Fukushi, Kentaro, CCDS	Jones, Matthew L., CCDS	McConnell, Andrew J., CCDS
Casella, Peter A., CCDS	Futakuchi, Shota, CCDS	Jung, Ji Woon , CCDS	McFadden, Sara I., CCDS
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