



## INTERNATIONAL BOARD OF HEART RHYTHM EXAMINERS

2015 - FEBRUARY EDITION

# IBHRE NEWSLETTER

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The International Board of Heart Rhythm Examiners (IBHRE) is the global leader in heart rhythm certification. Established in 1985, IBHRE® is the first testing organization founded to raise the level of professionalism and academic credibility in cardiac pacing and electrophysiology. Thirty years and over 9,000 certified professionals later, IBHRE remains the certification of choice for physicians and allied professional who successfully validate their mastery of skills, knowledge, and abilities through predetermined standards of excellence.

## CELEBRATE IBHRE DAY!

On February 11, 2015, cardiac arrhythmia health care professionals around the world will celebrate and be recognized for their unique knowledge and skillset during IBHRE Day. The date was selected to coincide with the commemoration of Heart Month during February and Cardiovascular and Cardiac Rehabilitation Week, February 8-14.

IBHRE Day encourages employers to extend their appreciation to their IBHRE certified employees and offers a platform for the certified professionals to educate the public about their credentials. Research shows that valuing employees is one of the top three drivers of employee engagement, so employers should make an effort to recognize their certified employees for their dedication and discipline in becoming certified. In addition, it is a great opportunity to acknowledge IBHRE certification's link to quality care and improved outcomes.

**Certified professionals, this is your opportunity to educate your colleagues and the public on the value of your IBHRE certification.** According to Dr. Charles Love, IBHRE's President, "The people living with heart rhythm disorders who we serve deserve the very best care. By providing specialized certifications to the cardiac arrhythmia health care professional, we are helping to standardize patient care globally and ultimately helping to improve patient outcomes."

This year, IBHRE has prepared several promotional materials for IBHRE Day including a list of recognition strategies, promotional toolkit, and a Facebook Event, to be held on Feb. 11, from 5:00 - 6:30 PM (EST).

For more information about IBHRE day, go to <http://www.ibhre.org/Calendar/Events/2015/IBHRE-Day>

To purchase IBHRE products, visit the online store at <http://www.ibhre.specialtiesincpromos.com/hotitems/>

## WHAT'S INSIDE...?

Celebrate IBHRE Day 2015

Celebrating Our 30th Anniversary

IBHRE Offices Relocate

Daniel Thuan Tee Chong, MBBS, CCDS, CEPS, Attains Highest Physician CCDS Exam Score for 2014

IBHRE Leadership Editorial: Tracy Lofty, MSA, CAE

Share Your Story with Us!

IBHRE Scholarships Now Available

IBHRE at Heart Rhythm 2015

Recognizing Our Recently Certified CCDS Professionals

## CONNECT WITH US

 [www.facebook.com/ibhre](http://www.facebook.com/ibhre)

 [www.linkedin.com/company/international-board-of-heart-rhythm-examiners](http://www.linkedin.com/company/international-board-of-heart-rhythm-examiners)



## CELEBRATING OUR 30<sup>TH</sup> ANNIVERSARY

IBHRE will celebrate its 30th anniversary throughout 2015. Founded by Dr. Seymour Furman as NASPEXAM and established in Boston in 1985, IBHRE is the first testing organization founded to raise the level of professionalism and academic credibility in cardiac pacing and electrophysiology.

As an independent international certification board, IBHRE has certified more than 9,000 individuals with IBHRE certified professionals in 54 countries. Certifications include:

- Certified Cardiac Device Specialist, Physician

- Certified Cardiac Device Specialist, Allied Professional
- Certified Electrophysiology Specialist, Physician
- Certified Electrophysiology Specialist, Allied Professional

- Collaborates with subject matter experts
- Promotes lifelong learning and continuous competency
- Adheres to recognized international accreditation standards

To learn about the history of IBHRE, visit <http://www.ibhre.org/About-Us/History>.

### FACTS ABOUT IBHRE

- Offers a valid computer-based exam
- Promotes a global body of knowledge



**IBHRE DAY**  
FEBRUARY 11<sup>TH</sup>



## IBHRE OFFICES RELOCATE

### IBHRE's Offices Move to the Heart of Downtown Washington DC

IBHRE is excited to announce that we have relocated to a new office space, located at 1325 G St NW, STE 400, Washington, DC 20005.

The new office, which is shared with the Heart Rhythm Society, is located in the center of Washington DC a few blocks away from many tourist attractions such as the White House, the National Mall, and Smithsonian museums. The space was designed specifically for HRS and IBHRE and incorporates the most advanced technology and green initiatives to better serve our stakeholders and staff. The office has been transformed into a bright, modern office that incorporates contemporary design with unique features.



## Did you know...?

- 75% of exam candidates refer to IBHRE's recommended lists as their primary exam preparation tool
- CCDS certified allied professionals currently make up 65% of IBHRE's certified professionals
- More than 9,000 heart rhythm professionals are currently IBHRE certified in 54 countries

See more statistics at <http://www.ibhre.org/Exam-Information/Statistical-Data>



## FEATURED CERTIFIED PROFESSIONAL: DANIEL THUAN TEE CHONG, MBBS, CCDS, CEPS

SINGAPORE-BASED CONSULTANT CARDIOLOGIST DANIEL THUAN TEE CHONG, MBBS, CCDS, CEPS OBTAINED HIS CERTIFIED CARDIAC DEVICE SPECIALIST (CCDS) CREDENTIAL IN AUGUST 2014 WITH A SCORE OF 769, MAKING HIM THE HIGHEST SCORING EXAMINEE FOR THE 2014 PHYSICIAN DEVICE EXAM ADMINISTRATION. OF THE 90 PHYSICIANS WHO TOOK THE CERTIFICATION EXAMINATION FOR COMPETENCY IN CARDIAC RHYTHM DEVICE THERAPY IN 2014, APPROXIMATELY 82 PERCENT PASSED THE EXAM.

**What is your name, title, and place of work?  
What are your duties and how long have you been involved in your profession?**

I'm Daniel Chong, a Consultant Cardiologist at National Heart Centre Singapore. My duties include treating patients with a variety of cardiac conditions, in particular those with cardiac arrhythmias. I have been a qualified practicing cardiologist in my country since 2010.

**What do you like most about the field of pacing/electrophysiology?**

The field of pacing and electrophysiology is absolutely interesting. Prior to entering this field, I was amazed how some experienced electrophysiologists could diagnose orthodromic re-entrant tachycardia from a single well timed ventricular ectopic beat. The more I studied this field, the more I realized pacing and electrophysiology is very logical and many observations can be explained and even predicted from basic fundamentals.

**What factors influenced your decision to become IBHRE certified?**

IBHRE is one of the pre-eminent organizations in the world offering certification in the field of cardiac electrophysiology. After working in this field for a while, I wanted to check if I was up to scratch in my clinical knowledge and practice.

**We noticed that you currently hold both CCDS and CEPS certifications - why did you choose to become dual certified?**

In my clinical practice, I manage both patients who require cardiac rhythm device implants/follow up/extractions, as well as patients who require electrophysiological studies and ablations. Once I decided to be IBHRE certified, doing both exams was the natural thing to do.

**As a "well-seasoned" IBHRE certified professional who had the highest Allied CCDS exam score in 2013, what advice do you have for those getting ready to take the IBHRE exams? Have you found certain study tools or education materials to be more useful than others?**

My advice for those intending to take the IBHRE exams is to practice. Although textbooks and journal articles are useful, nothing is more valuable than seeing a wide range of clinical cases, and discussing them with other electrophysiologists. This should be supplemented by case based books and courses.

**What motivates you personally and professionally?**

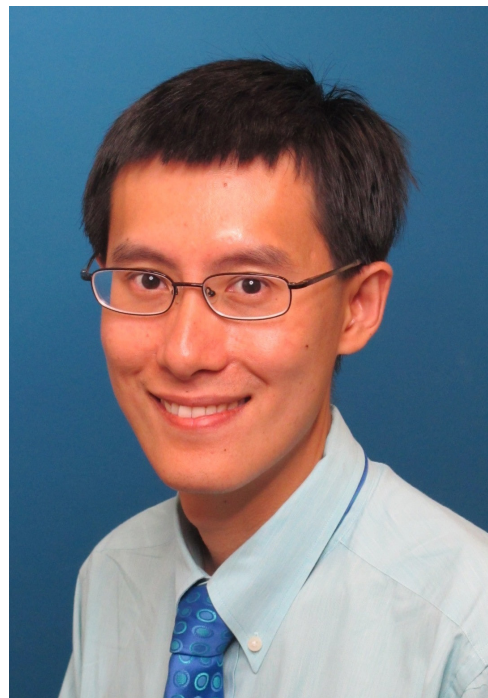
Having a group of friends in my workplace with whom I can discuss cases, as well as have lunch or tea with regularly.

**What was the last book you read?**

Thinking, Fast and Slow by Daniel Kahneman. If you like to know how humans think, this is the book to read. We are less rational than we like to think we are.

**What is one of your favorite cities and why?**

I can't decide between the two: Singapore – because I grew up here, and Cleveland – where I learnt so much from my cardiac electrophysiology mentors (Dr. Bruce Lindsay, Dr. Bruce Wilkoff, and so many others).



**Do you have any hobbies? What do you enjoy doing in your free time?**

This is Singapore – we don't have free time! On a more serious note, I enjoy running, cycling, and reading on my days off.

**What words of encouragement do you have for individuals hesitant about becoming IBHRE certified?**

I have not come across anyone who has regretted becoming IBHRE certified. Everyone I know who has done the exam has appreciated how it has made him/her a better cardiac electrophysiologist for our patients.





## IBHRE LEADERSHIP EDITORIAL: TRACY LOFTY, MSA, CAE

IN SEPTEMBER 2014, IBHRE OFFICIALLY WELCOMED TRACY LOFTY, MSA, CAE, ONBOARD AS OUR NEW EXECUTIVE DIRECTOR. TRACY COMES TO IBHRE FROM THE AMERICAN ASSOCIATION OF COLLEGES OF NURSING WHERE SHE SERVED AS EXECUTIVE DIRECTOR FOR THE COMMISSION OF NURSE CERTIFICATION AND ALSO SITS ON THE BOARD OF DIRECTORS FOR THE INSTITUTE OF CREDENTIALING EXCELLENCE (ICE).

This year, IBHRE celebrates the 30th anniversary of its establishment. Since the inception of IBHRE, the organization has achieved many milestones including the launching of four certification programs and national accreditation. While we have certified more than 9,000 cardiac rhythm professionals globally, we still have more to achieve.

As the new IBHRE Executive Director, I look forward to working with all of you to advance IBHRE certification. To do so will require efforts from everyone. If you are an IBHRE certified professional, we need you to assist with educating your colleagues about the value of your credential. To do so may mean talking about IBHRE certification with your colleagues during lunch or even writing an article for publication. In addition, join the discussions on Facebook and LinkedIn

and serve as a resource to those seeking certification. If you are an employer, share your story about the value of hiring IBHRE certified professionals and how they improve patient outcomes. Your service to IBHRE is invaluable. IBHRE offers many other volunteer opportunities as well such as serving on the Board of Directors, committees, and task teams.

As we embark upon the next chapter of IBHRE certification, I hope that you will take the time to celebrate your IBHRE certification during IBHRE Day, on February 11, 2015. For more information about IBHRE Day, go to page one of this newsletter and visit [www.IBHRE.org](http://www.IBHRE.org).

On behalf of the IBHRE leadership, we thank you for 30 years of excellence!

Sincerely,

Tracy Loft, MSA, CAE

Executive Director

IBHRE



## SHARE YOUR STORY WITH US!

"Device management is a constant challenge with ongoing evolution of features to meet individual patient needs; certification works toward challenging the health care professional for the good of the patient." -Barbara Brotz, RN, CCDS

We know that obtaining IBHRE certification is no easy feat! You are an IBHRE success story and your experience can help to encourage others who are preparing to become IBHRE Certified. Do you want to share your story or your colleague's story with the rest of the world? Selected stories will be featured on IBHRE's website, newsletter, and/or

other marketing materials to inspire others in the profession.

IBHRE invites all certified professionals and employers to share their stories about their pathway to IBHRE certification.

### CERTIFIEDS:

- What motivated you to pursue IBHRE certification?
- What unique study techniques did you embrace?
- How long did you prepare?
- How did you create a work and study balance?

- How has taking the exam helped advance your career?

### EMPLOYERS:

- Why do you want your staff to become IBHRE certified?
- What are the key characteristics demonstrated by IBHRE certified professionals?
- How do you support and encourage staff who are interested in IBHRE certification?

Interested in being featured? Contact IBHRE at [info@ibhre.org](mailto:info@ibhre.org).

## IBHRE SCHOLARSHIPS NOW AVAILABLE

IN CELEBRATION OF IBHRE'S 30TH ANNIVERSARY IN 2015 AND IN CONJUNCTION WITH IBHRE DAY 2015, IBHRE IS PLEASED TO ANNOUNCE A NEW SCHOLARSHIP PROGRAM FOR ALLIED HEALTH CARE PROFESSIONALS SEEKING IBHRE CERTIFICATION.

The IBHRE Scholarship Award has been developed to create an opportunity for professionals with limited access to certification resources. To assist allied professionals earning the Certified Cardiac Device Specialist (CCDS) or Certified Electrophysiology Specialist (CEPS) certification, IBHRE will provide up to three \$800 scholarship awards to be applied towards the registration cost (recipients will receive a discounted registration fee). In addition, a one-year membership to the Heart Rhythm Society will be awarded (membership is contingent upon review and meeting HRS membership requirements). A current non-member status of HRS is required to receive the complimentary membership.

The scholarship process will include the submission of an application, as well as a written endorsement by two IBHRE certified individuals as supporting documentation, and consideration of eligibility criteria by an IBHRE review panel. The deadline to apply is Friday, May 29, 2015.

Recipients will be notified by July 31, 2015.

Earning certification requires passing a comprehensive computer-based examination that is based upon an international body of knowledge. Candidates must meet established eligibility criteria and have an excellent foundation in the field of device therapy and electrophysiology to earn certification.

To access the IBHRE Scholarship Award application, visit the IBHRE website at [www.ibhre.org](http://www.ibhre.org). Information will also be available at the IBHRE Lounge during the Heart Rhythm Society's 36th Annual Scientific Sessions in Boston, Massachusetts.

IBHRE gratefully acknowledges the members of the IBHRE Scholarship Workgroup:

Harlie L. Ferguson, AS, CEPS – Chair

Mike A Black, CVT, NREMT, CEPS

Sootkeng Ma, MD, CCDS, CEPS

Frances C. Munkenbeck, MD, FHRS, CCDS

Laurie J. Newmark, RN, CCDS

## IBHRE JUSTIFICATION TOOLKIT

### NEED ADVICE ON HOW TO CONVINCE YOUR EMPLOYER TO SUPPORT YOUR CERTIFICATION GOALS?

IBHRE offers materials to help prospective examinees to seek sponsorship support from their employers with the Justification Toolkit. Presenting this toolkit to your employer will allow him or her to appreciate that the investment made in you will further develop your competencies as well as advance the success of your organization.

#### GENERAL TIPS BEFORE YOU MEET WITH YOUR EMPLOYER

- Focus on how your IBHRE certification can enhance the organization as a return on investment.
- Offer to deliver a brief presentation to your colleagues to share what you have learned and the benefits of certification, so that others can be inspired and motivated to get certified. Our certification presentation materials can be found in the IBHRE Marketplace at [www.ibhre.org](http://www.ibhre.org).
- Share the exam content outline with your supervisor so he or she can become familiar with the core competencies on which the IBHRE exam focuses.
- Communicate how the Heart Rhythm Society validates IBHRE Certification.
- Prepare a plan showing specifically what costs need to

be covered to successfully achieve the certification.

- Access IBHRE Statistics.

#### WHAT SHOULD BE INCLUDED IN YOUR JUSTIFICATION PACKAGE:

- The Justification Letter Template provides an outline for you to customize as well as a detailed explanation to your employer of the benefits of the IBHRE credential, what it means to be IBHRE certified, and why the organization should invest in your professional development.
- IBHRE Quick Facts gives a cheat sheet of information about the IBHRE certification program, why employers support the certification, and statistics about our certified professionals.
- IBHRE Exam Content Outline for your specific exam shows your employer what topics are covered and in what competency areas you will advance by taking the exam.

#### WANT MORE INFORMATION?

Visit [www.ibhre.org/Marketplace/Promote-IBHRE/Tips-for-Talking-to-Employers](http://www.ibhre.org/Marketplace/Promote-IBHRE/Tips-for-Talking-to-Employers)





IBHRE CCDS/CEPS Lounge at Heart Rhythm 2014 in San Francisco, California

## QUICK TIPS

### UPDATE YOUR CONTACT INFORMATION

- Have you moved or changed employment? Let IBHRE staff know so we can update your records! Keeping your contact information up to date is crucial, so we can contact you with certification reminders and deadlines.

### LOOKING FOR A TESTING CENTER?

- IBHRE Exams are administered by computer-based testing at Prometric Test Centers worldwide. To locate a test center near you, visit [www.prometric.com/IBHRE](http://www.prometric.com/IBHRE).

### NOT SURE WHEN YOUR CERTIFICATION ENDS?

- IBHRE certifications are valid until December 31st of the 10th year of your certification. Can't remember in what year you took your exam? Contact IBHRE staff at [info@ibhre.org](mailto:info@ibhre.org) or visit the IBHRE recipient list at [www.ibhre.org](http://www.ibhre.org)

## IBHRE AT THE HEART RHYTHM SOCIETY'S 2015 SCIENTIFIC SESSIONS

SAVE THE DATE! IBHRE WILL BE AT THE HEART RHYTHM SOCIETY'S 36TH ANNUAL SCIENTIFIC SESSIONS IN BOSTON, MASSACHUSETTS, MAY 13-16, 2015. IBHRE EVENTS AT HEART RHYTHM 2015 ARE DESIGNED TO PROMOTE FURTHER AWARENESS OF THE VALUE OF IBHRE CERTIFICATION TO A GLOBAL AUDIENCE.

This year, IBHRE is celebrating its 30th anniversary during HRS2015. As such, be sure to stop by the IBHRE CCDS/CEPS Lounge to learn about the new IBHRE Scholarship Program which was launched to coincide with the celebration. In addition, meet IBHRE's new Executive Director as well as IBHRE's key leaders. A highlight will be a meet-and-greet session with the IBHRE Board, Test Writing Committees and Ambassadors – this is a great opportunity to network with many of the leaders of the organization at one time to discuss volunteer opportunities and learn more about the value of IBHRE certification.

The IBHRE CCDS/CEPS lounge will be open throughout the conference – stop by to pick up your IBHRE ribbon, replace your lapel pin, and enjoy a few refreshments.

HRS will also be sponsoring two IBHRE Exam Prep Sessions for Allied Professionals on Saturday, May 16. Both of these sessions are free of charge to all registered attendees:

- Preparing for the Device IBHRE Exam
- Preparing for the EP IBHRE Exam

As in previous years, IBHRE will be holding an annual raffle to win a complimentary registration for the IBHRE certification exam. You must stop by the lounge to enter the drawing for an IBHRE certification exam – value of over \$1,000!

### IBHRE Lounge Schedule and Activities:

May 13 - May 15: 7:30 AM - 6 PM

May 16: 7:30 AM - 12 noon

### "Ask the Experts" Events:

- Physicians:  
May 13, 2 - 3 PM
- Allied Professionals:  
May 14, 2 - 3 PM

For more information about the IBHRE lounge and schedule, visit <http://www.ibhre.org/Calendar/Events/2015/IBHRE-at-Heart-Rhythm-2015-Annual-Scientific-Sessions>.





IBHRE congratulates the 370 men and women who recently received their IBHRE certifications. We commend those employers who maintain the high standards in heart rhythm competency by employing IBHRE certified professionals to enhance the profession and improve the quality of care of medical practices around the world.

## CELEBRATING OUR NEWLY CERTIFIED CCDS RECIPIENTS:

To view the complete lists of IBHRE Certified Professionals visit [www.ibhre.org/Certification/IBHRE-Recipients](http://www.ibhre.org/Certification/IBHRE-Recipients)

### 2014 IBHRE PHYSICIAN CCDS CERTIFIEDS

Abed, Hany  
Abraham, Robert  
Ahmed, Nauman  
Alqubbany, Atif  
Anannab, Alisara  
Ananthram, Vasudev  
Barsamian, Sergei  
Bauknight, Gerald  
Blevins, Benjamin  
Botnaru, Ion  
Cassidy, Christopher  
Chaggar, Parminder  
Chan, Cheuk  
Charles, David  
Chen, Alexander  
Chong, Daniel Thuan Tee  
Clare, Geoffrey  
Clark, David  
Cronin, Edmond  
Fakhri, Hesham  
Falcone, Maria  
Frick, Erik  
Friedman, Gary  
Gilmore, Mark  
Handa, Kushal  
Higgins, Christopher  
Hynes, Bernard  
Isaksen, Tor Olav  
Jacob, John  
Janssens, Cornelis  
Jenkins, Nicholas  
Keyser, Philip  
Khan, Ahmed  
Koehler, Daniel  
Koh, Kok Wei  
Konstantinou, Dimitrios  
Lewis, Nigel  
Loka, Alfred  
Lucenta, Bryan  
Lule, Enoch  
Makarawate, Pattarapong  
Martin, Andrew  
Moore, Michael  
Muhammad, Zulkeflee  
Munoz, Juliana  
Musa, Tarique  
Nath, Samiran  
Nguyen Thanh, Hien Kiem

Olsson, David  
Parrella, Florence  
Ravi, Sandeep  
Robertson, Alan  
Ryan, Nicola  
Saravanan, Palaniappan  
Schiefermueller, Juergen  
Scherer, Edward  
Siu, Chung-Wah  
Slotte, Fredrik  
Suwanpen, Chayanute  
Szejkowski, Benjamin  
Szygula, Jacek  
Tang, Chuen  
Tarhuni, Wade  
Thomas, Dewi  
Tsai, January  
Vachhani, Shital  
Varahan, Subha  
Vesom, Pitt  
Wan, Douglas  
Wisaratapong, Treechada  
Wolkowicz, Joel  
Wong, Joseph  
Woodruff, Amy  
Zankar, Ahmad

### 2014 IBHRE ALLIED PROFESSIONAL CCDS CERTIFIEDS

Adams, Lesa  
Ahn, Hea Jun  
Al Ali, Mohamed  
Allen, Whitney  
Alves, William  
Andrade, Jose Tomas  
Arendshorst, Kim  
Asbe Luthy, Laura  
Ashbach, Laura  
Ashford, Michelle  
Atencio, Samuel  
Austin, Erin  
Batstra, Marco  
Bell, Emily  
Benoit, Sharon  
Bergsma, Jessica  
Biden, Nelson  
Bittner, Aaron  
Bjerke, Lauren  
Bloedorn, Catherine  
Booth, Charlene  
Botes, Robert  
Bourke, Tanya  
Bowden, Alycia  
Bowen, Joshua  
Braaten, Megan

Breedt, Alicia  
Brennan, Matthew  
Broadbent, Samuel  
Brooks, Monique  
Brown, Anthony  
Brown, Hayley  
Brubaker, James  
Bumpus, Ashlee  
Buterbaugh, Jay  
Butler, John  
Byrd, Taylor  
Calhoun, Jerrad  
Callaway, Patricia  
Cameron, Sara Jayne  
Canalejo, Joseph  
Carlton, Joseph  
Carlton, Lisa  
Castillo, Sergio  
Cavalcante, Raphael  
Chadderton, Mark  
Chalfant, Kathy  
Chamberlain, Catherine  
Champagne, Andrew  
Chan, Amina  
Chan, Daniel  
Chapman, Kristina  
Charlier, Nicolas  
Chavez, Rudy  
Chen, Hsuanhao  
Childs, Brady  
Clarke, Lauren  
Clawson, Caitlin  
Clement, Bethany  
Cooper, Steven  
Coplín, Brian  
Cornelison, Jan  
Costa, Daniel  
Crawford, Diane  
Crawford, Carol  
Cressey, Martin  
Cummings, Donna  
Cunha, Marta  
Czako, Robert  
Da Silva Costa, Marta  
Davey, Andrea  
Davis, Matthew  
Dechert-Crooks, Brynn  
Dever, David  
Dickey, Jason  
DiNardi, Nicolina  
Dinham, Braden  
Do, Binh  
Doherty, Paul  
Dotel, Carrie  
Douglas, Amy  
Elfverson, James

Evans, Susanne  
Evans, Sheridan  
Fairley, John  
Farmer, Robert  
Ferreira, Barbara  
Flack, Claire  
Fleming, Ashley  
Fortier, Denise  
Fox, Peter  
Friday, Gareth  
Frost, Laura  
Gallman, Richard  
Gang, Adam  
Giguere, Caroline  
Glaspie, James  
Goff, Lauren  
Goodman, Shirley  
Gorman, Michael  
Goswell, Ciaran  
Grant, Hayley  
Green, Abigail  
Griffiths, Victoria  
Griffiths, David  
Grinnell, James  
Gross, Corey  
Gwee, Shaun  
Haley, Curtis  
Hall, Gregory  
Handy, Christine  
Hantla, Jacob  
Harper, Gemma  
Hawes, Katherine  
Hemleben, John  
Herbst, Eric  
Hicks, Krista  
Hsiao, Angela  
Hubbard, Edward  
Humayun, Murad  
Hutheram, Yajna  
Hyslop, Paul  
Ibrahim, Ibrahim  
Inamdar, Natasha  
Janssen, Melissa  
Jarrett-Smith, Lucy  
Johansson, Ingvor  
Johnson, Robin  
Johnson, Donald  
Jones, Jennifer  
Jun, Liu  
Kaldany, Martina  
Karigoudar, Shivananda  
Kashmiry, Pippa  
Katipa, Leanne  
Keadle, Johnny  
Keck, Marcus  
Keighley, Matthew



## CELEBRATING OUR NEWLY CERTIFIED CCDS RECIPIENTS (CONT):

Kelley, Tricia  
 Kelly, Leanne  
 Keuken, Hans  
 Khan, Parisha  
 Kim, Ji Yoon  
 Kim, Benjamin  
 Kiraly, Aaron  
 Kogut, Chris  
 Kunosic, Ivan  
 Kusne, Sharon  
 Lau, Tsan Fung  
 Lau, Kwan Nok  
 Laybourn, Micaela  
 Lean, Michael  
 LeClair, Andrea  
 Ledin, Ann  
 Ledyard, Brandon  
 Lee, Younsang  
 Lee, Jie Ying  
 Lee, Adam  
 Leland, Scott  
 Leung, Chui Yee  
 Lewis, Rachel  
 Leyhe, Marcus  
 Licata, Shawn  
 Lim, Jae Hyun  
 Lintner, Alan  
 Little, Nathan  
 Liu, Kuang-Yen  
 Lukic, Danijela  
 Lum, Jennifer  
 Lundeen, Forrest  
 Lundquist, Jennifer  
 Lynch, Donna  
 Madison, Brandon  
 Malys, Sandra  
 Mancusi, Marina  
 Mangrum, Milton  
 Mantell, Emily  
 Massingill, David  
 McCamley, Victoria  
 McFadden, John  
 McQuown, William  
 Mediratta, Vikramaditya  
 Meftahpour, Sarah  
 Meyer, Riaan  
 Miller, Harvey  
 Mills, Lauren  
 Monin, Andrew  
 Morrow, Blake  
 Moschitto, Carrie  
 Moyes, Meredith  
 Mullen, Christopher  
 Mullett, Sandra  
 Murtagh, Emily  
 Myers, Cheryl

Myers, Patricia  
 Navojosky, Amanda  
 Nawman, Rosella  
 Neiser, Raymond  
 Neisler, Chad  
 Nemmers, KaryAnne  
 Nichols, Lauren  
 Nilsson Campo, Boel  
 Obenauer, Sean  
 O'Leary, Micah  
 Olsen, Jordan  
 Orticelli, Alexa  
 Pallister, Kristin  
 Patrick, Kathleen  
 Pelling, Mary  
 Phipps, David  
 Poon, Nathan  
 Poskitt, Kathleen  
 Pottmeyer, Carrie  
 Poudroux, Elodie  
 Powers, Jeremy  
 Pyne, Ronan  
 Rabinkova, Anna  
 Randall, Paul  
 Rauholt Lundkvist, Kristina  
 Raval, Mihir  
 Reade, Daniel  
 Reeve, Courtney  
 Reinhardt, Danielle  
 Reynolds, Lucas  
 Rhodes, Matthew  
 Rich, Christopher  
 Riedy, Nathan  
 Ritzen, John  
 Rizzo, Raymond  
 Rizzo, Jessica  
 Robinson, Spenser  
 Rodriguez, Daniel  
 Rossall, Joana  
 Rowe, Myles  
 Rowling, James  
 Rusnak, Matthew  
 Sathish Kumar, Anitha  
 Saunders, Shakila  
 Saxon, James  
 Scantlen, James  
 Schroeder, Lisa  
 Scrivenor, Benn  
 Seckinger, Robert  
 Seeley, Rowan  
 Sharma, Diwakar  
 Shin, Yongwoo  
 Shope, Connor  
 Sink, Josh  
 Slachman, Kevin  
 Slipper, Deborah

Solum, Ryan  
 Spansel, Brook  
 Sral, John  
 Stahl, Caitlin  
 Stanton, Laura  
 Stempky, Brandon  
 Stewart, Matthew  
 Stirling, Glenda  
 Suckarieh, Gabriel  
 Sundara Raman, Ajay  
 Szczepanek, Andrzej  
 Tagle, Alan  
 Taute, Martin  
 Tavares Fernandes Ramos, Carina  
 Teece, David  
 Tibert, Tenly  
 Trif, Alexandru  
 Umberger, Jason  
 Uter, Rick  
 Van Der Salm, Koen  
 Van Niekerk, Nicolene  
 Vaughan, Catherine  
 Versteeg-de Jong, Astrid  
 Vesey, Diane  
 Villadeamigo Romero, Juan Manuel  
 Villaver, Sheila  
 Vo, Thuy-Hong  
 Wang, Han  
 Webb, Kristian  
 Weber, Scott  
 Wen, Ping Cheng  
 West, Danielle  
 Wiley, Angela  
 Williams, Kyle  
 Williamson, Ruthanne  
 Wilson, Paul  
 Winter, Deborah  
 Wojewidka, Ksenya  
 Wright, Piers  
 Wright, Anthony  
 Yang, Puwen  
 Yelamanchili, Naveen  
 Young, Juliet  
 Zheng, Yi  
 Zou, Peng

### 2014 IBHRE ALLIED PROFESSIONAL CCDS CERTIFIEDS (JAPAN)

Abe, Hiroyuki  
 Barada, Shunsuke  
 Buto, Makoto  
 Daito, Yasuhiko  
 Endo, Yutaka  
 Fujii, Atsushi

Fujii, Kengo  
 Fujimoto, Yukinobu  
 Fukasu, Kenta  
 Furukawa, Daichi  
 Furuta, Yui  
 Furutani, Naosuke  
 Gunji, Tadashi  
 Hasegawa, Shogo  
 Hatae, Tomomi  
 Hayashi, Yuta  
 Hidaka, Yoshito  
 Hirano, Satoshi  
 Hiroki, Shuta  
 Hoshi, Hirotaka  
 Hoshi, Naoki  
 Iida, Kazuhiro  
 Imai, Yasunori  
 Imoto, Satoshi  
 Inoue, Tomo  
 Ishiduka, Ikki  
 Ishihara, Kouhei  
 Ishii, Kenichi  
 Ishioka, Keiya  
 Ishizuka, Satoshi  
 Izawa, Takeshi  
 Izumi, Kota  
 Kadoya, Toshihiro  
 Kageyama, Motoyasu  
 Kai, Seiji  
 Kaku, Nobuyuki  
 Kamagami, Yusuke  
 Kamitani, Norio  
 Kanehara, Masakazu  
 Kanemoto, Yudai  
 Kanesaki, Daisuke  
 Kato, Osao  
 Kawamoto, Norikazu  
 Kimura, Yuta  
 Koide, Daisuke  
 Komorida, Satoshi  
 Komoriya, Keizo  
 Kondo, Masaki  
 Konno, Osamu  
 Kozakura, Tsubasa  
 Kubota, Yoichi  
 Kumamoto, Jiro  
 Masuda, Kozo  
 Matsusaka, Hidenori  
 Miyairi, Rumi  
 Miyazaki, Masaki  
 Mizokami, Masaya  
 Morita, Mitsuhiro  
 Murakami, Daiki  
 Murata, Hiroya  
 Nagashima, Yasuo  
 Nakajima, Yoshitaka





## CELEBRATING OUR NEWLY CERTIFIED CCDS RECIPIENTS (CONT):

Nobuta, Taiga  
Nonoyama, Hiroshi  
Nukita, Kazuhiro  
Odaka, Takeshi  
Ogawa, Koudai  
Ogawa, Tomoki  
Ohira, Nobuhiro  
Ohkura, Takahiro  
Okamoto, Hiroki  
Okubo, Kouhei  
Okumura, Takefumi  
Ono, Hitoshi  
Ono, Maki  
Oshio, Takuya  
Saito, Mami  
Sano, Mikiya  
Sawada, Jun  
Senzaki, Hiroki  
Shimada, Yoshiaki

Shimura, Joji  
Shinke, Kouhei  
Shinma, Hirotaka  
Shiono, Atsushi  
Sorimachi, Yusuke  
Suga, Shinichiro  
Suzuki, Wataru  
Suzuki, Tatsuya  
Suzuki, Ryota  
Tagami, Shoko  
Takabe, Akira  
Takagi, Daisuke  
Takahashi, Ryo  
Takai, Yusuke  
Takano, Yoshihiko  
Takata, Shu  
Takayasu, Yukihide  
Takemoto, Yasutaka  
Tasaka, Akira

Tatsumi, Syuuichi  
Teraoka, Yuji  
Teshima, Masako  
Tokudome, Daigo  
Tokue, Keisuke  
Tomizawa, Naoki  
Tsushima, Hidetada  
Uehara, Takashi  
Waki, Masashi  
Watanabe, Ayataka  
Watanabe, Kazunori  
Yamada, Yosuke  
Yamada, Kyoji  
Yamaguchi, Hiroyuki  
Yamamoto, Norio  
Yamanaka, Masako  
Yanagi, Kentaro  
Yanagida, Tetsurou  
Yatsushiro, Takuya

Yonetsu, Takashi  
Yoshida, Tetsuya  
Yoshida, Genki  
Yoshikura, Yuuki  
Yoshimura, Hiroyuki  
Yuasa, Enji  
Yuasa, Hayato