



2014 - AUGUST EDITION

INTERNATIONAL BOARD OF  
**HEART RHYTHM  
EXAMINERS**

# IBHRE NEWSLETTER

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The International Board of Heart Rhythm Examiners (IBHRE) is the global leader in heart rhythm certification. Established in 1985, IBHRE® was the first testing organization founded to raise the level of professionalism and academic credibility in cardiac pacing and electrophysiology. Nearly 30 years and over 9,000 certified professionals later, IBHRE remains the certification of choice for physicians and allied professional who successfully validate their mastery of skills, knowledge, and abilities through predetermined standards of excellence.

## IBHRE AMBASSADORS FEATURED IN VIDEO TESTIMONIALS

DURING HRS' SCIENTIFIC SESSIONS IN SAN FRANCISCO THIS YEAR, THE IBHRE AMBASSADORS HAD AN OPPORTUNITY TO BE FEATURED IN VIDEO TESTIMONIALS ABOUT IBHRE

Two videos were developed, one targeting a general audience of prospective certified professionals, and a second video directed towards the international community. In these videos, IBHRE Ambassadors discussed how the IBHRE certification has had an important impact in the heart rhythm community both domestically and internationally.

They discussed why they took the extra step to become certified, how certification has affected their careers, and why other heart rhythm professionals should do the same.

The following IBHRE Ambassadors participated in the testimonials:

Mike A. Black, CIS, NREMT-P, RCVT, CEPS, Murray, UT

Bharat Kantharia, MD, FRCP, FAHA, FACC, FESC, FHRS, Memorial Hermann Hospital, Houston, TX

Sootkeng Ma, MD, MRCP(UK), CCDS, CEPS, Penang Hospital Heart Centre, Penang, Malaysia

Frances Munkenbeck, MD, FHRS, CCDS, Oregon Cardiology, Springfield, OR

Laurie J. Newmark, RN, CCDS, Northern Nevada Cardiology, Reno, NV

View the videos at [www.ibhre.org/Marketplace/Promote-IBHRE/Video-Testimonials](http://www.ibhre.org/Marketplace/Promote-IBHRE/Video-Testimonials)

## WHAT'S INSIDE...?

IBHRE Ambassadors featured in Video Testimonials

Physician EP Exam Registration deadline extended to September 18

IBHRE at Heart Rhythm 2014

Celebrating our most recently certified CEPS Professionals

Kelly Temanson, CCDS, CEPS, attains highest Allied EP exam score for 2014

Let IBHRE Endorse Your Program

Get to know IBHRE Ambassador Chair Harlie Ferguson, CEPS

What's the difference between MOC and Recertification?

## CONNECT WITH US



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[www.linkedin.com/company/international-board-of-heart-rhythm-examiners](https://www.linkedin.com/company/international-board-of-heart-rhythm-examiners)



## SHARE YOUR STORY WITH US!

"Device management is a constant challenge with ongoing evolution of features to meet individual patient needs; certification works toward challenging the health care professional for the good of the patient."  
-Barbara Brotz, RN, CCDS

We know that obtaining IBHRE certification is no easy feat! You are an IBHRE success story and your experience can help to encourage others who are preparing to become IBHRE Certified. Do you want to share your story or your colleague's story with the rest of the world? Selected stories will be featured on

IBHRE's website, newsletter, and/or other marketing materials to inspire others in the profession.

IBHRE invites all certified professionals and employers to share their stories about their pathway to IBHRE certification.

#### CERTIFIEDS:

- What motivated you to pursue IBHRE certification?
- What unique study techniques did you embrace?

- How long did you prepare?
- How did you create a work and study balance?
- How has taking the exam helped advance your career?

#### EMPLOYERS:

- Why do you want your staff to become IBHRE certified?
- What are the key characteristics demonstrated by IBHRE certified professionals?
- How do you support and encourage staff who are interested in IBHRE certification?

Interested in being featured? Contact IBHRE at [info@ibhre.org](mailto:info@ibhre.org).



## Did you know...?

- Approximately 42% of IBHRE certified professionals are international
- CCDS certified allied professionals currently make up 67% of IBHRE's certified professionals.
- 62% of allied professional certified professionals are industry based

## IBHRE'S CAREER CENTER

### A Resource for Both Employers & Certifieds

The IBHRE Career Center is one of many new features that was added to IBHRE's website redesign this year, providing IBHRE certified professionals with the opportunity to locate and compare job opportunities while also allowing employers to directly market job openings towards IBHRE certifieds. Visit the Career Center at [careers.ibhre.org](http://careers.ibhre.org) to get started.



Career Center | Calendar

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### Career Center

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Don't forget you can access IBHRE Career Center from your mobile device!

#### FEATURED JOBS

##### Registered Nurse – Progressive Coronary Care Unit / Cardiac Step Down

Lehigh Valley Health Network

PA - Allentown

##### Audiologist/ Neurophysiologist

Neurodynamics, Inc.

Southern California

##### Angiography Technologist

Castle Medical Center

HI - Oahu

##### Imaging Specialist/ Seasonal

Yuma Regional Medical Center

AZ - Yuma

[View All Jobs](#)

#### New to IBHRE Career Center?

Apply for [31 Jobs](#) from [23 Employers](#) hiring today

Get new jobs sent to your inbox with a [Job Alert](#)

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Registered users may [Sign In](#).



## FEATURED STORY: CARDIAC TECHNICAL SERVICE SPECIALIST HAS HIGHEST ALLIED EP EXAM SCORE IN 2014

WISCONSIN-BASED CARDIAC EP/TSS KELLY J. TEMANSON, RN, CCDS, CEPS, RECERTIFIED HER CERTIFIED CARDIAC EP SPECIALIST (CEPS) CREDENTIAL IN APRIL WITH A SCORE OF 839, MAKING HER THE HIGHEST SCORING EXAMINEE FOR THE 2014 ALLIED EP EXAM ADMINISTRATION. OF THE 197 ALLIED PROFESSIONALS WHO TOOK THE CERTIFICATION EXAMINATION FOR COMPETENCY IN CARDIAC EP IN 2014, APPROXIMATELY 82 PERCENT PASSED THE EXAM.

**What is your name, title, and place of work?**

**What are your duties and how long have you been involved in your profession?**

My name is Kelly Temanson RN Senior Technical Service Specialist, St. Jude Medical, North/Central Wisconsin, and Support EP Labs for Ensight Mapping for EPS and Ablation Cases, Support for Pacemaker/ICD/CRT-P/CRT-D Implants/Follow Ups/Trouble Shooting, Investigational studies.

I graduated from St. Josephs School of Nursing in 1980, making 2014 my 34th year as an RN. Post-graduation, my nursing experience included 12 years in the cardiac care unit and 4 years in OB/Birthing Center before transferring to the cath lab. There I supported nursing care/conscious sedation for cardiac cath, interventional radiology, ERCP, and EP/Ablations. I worked there for 18 years before joining St. Jude in 2009.

**Why did you decide to enter the field of pacing/electrophysiology?**

I entered the field mostly by chance. There was an opportunity to apply for a position in cath lab which also included duties in the EP lab. Electrophysiology was certainly foreign to me back then and I thought I would never grasp the concepts. With diligence and the challenges of ep, the field certainly became my favorite and our lab soon became dedicated EP Lab where we rotated from assisting physician as scrub nurse, circulated and patient care/conscious sedation. We eventually added pacemaker implants then progressed to biventricular devices. We also started using mapping systems, performing laser lead extraction, trans-septal, and PVI cases. There wasn't a day one didn't learn something new.



**What do you like most about the field of pacing/electrophysiology?**

It brings challenges every day. There is never a routine day. You can start with a "simple" AVNRT or Atrial Flutter that becomes complicated by a second dysrhythmia on the left side or that isthmus or pathway that just can't be decimated. What you think will be a "normal" day ends up being a 12 hour case! I also work with a group of great physicians in central Wisconsin, and I can't forget the fantastic team of Jason Buchholz RN/Territory Manager, Calvin Hesse Sales Rep., Tim Barkman EP/TSS, Sarah Polzin EP/TSS.

**What factors influenced your decision to become IBHRE certified?**

Wanting to be proficient and provide the best possible outcomes for the physicians and patients St. Jude serves. It was a professional goal and personal accomplishment to take the exam.

**We noticed that you currently hold both CCDS (original exam year 2003) and CEPS certifications (original exam year 2004) — why did you choose to become dual certified?**

I actually acquired my CEPS certification while working in the EP lab. When I was hired by St. Jude Medical, I started as a CRM TSS and obtained my CCDS in 2012. I am one of the first "hybrid" TSS' to cover both EPS as well as CRM implants/follow-ups. I felt it was imperative for

me to continue to maintain my CEPS and CCDS to stay at the top of my field and provide the most advanced care for my patients. St. Jude Medical now requires their TSS to be dually trained in EP and CRM as well as holding both CEPS and CCDS certifications, so we can provide the best clinical resources to our patients and clinicians.

**As a "well-seasoned" IBHRE certified professional who had the highest Allied CCDS exam score in 2013, what advice do you have for those getting ready to take the IBHRE exams? Have you found certain study tools or education materials to be more useful than others?**

My best resources for exam preparation included training from St. Jude Medical, experience working with some of the best EP physicians in the country, using multiple textbooks and staying current with HRS membership and literature, as well as the invaluable information and experience that comes from doing case after case in the EP lab and using your physicians as resources.

**What words of encouragement do you have for individuals hesitant about becoming IBHRE certified?**

Challenge and be confident in yourself! You will never know unless you try!





## PHYSICIAN EP EXAM REGISTRATION DEADLINE EXTENDED!

The final registration deadline for the IBHRE Competency in Cardiac EP for Physicians been extended to September 18th! The exam will be administered worldwide through computer-based testing on December 3, 2014.

Have questions about the exam? Refer to [www.IBHRE.org](http://www.IBHRE.org) for more information and to apply online.

IBHRE CERTIFIED PROFESSIONALS – DON'T FORGET TO PURCHASE YOUR IBHRE CERTIFIED MERCHANDISE!

IBHRE offers shirts, lab coats, and embroidered patches to display your certification. Browse our online store and choose your personalized IBHRE-branded apparel at [www.ibhre.org/Marketplace/Shop-IBHRE](http://www.ibhre.org/Marketplace/Shop-IBHRE)

## LEARN THE DIFFERENCE BETWEEN MAINTENANCE OF CERTIFICATION (MOC) AND RECERTIFICATION

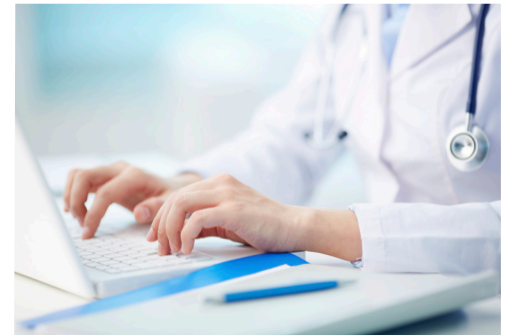
All IBHRE certified professionals are required to maintain and demonstrate continued competency through good standing, practice, and involvement in the heart rhythm management field. IBHRE promotes enhancement of the knowledge and skills essential to the delivery of optimal patient care through maintenance activities and re-examination.

### MAINTENANCE OF CERTIFICATION

The IBHRE Maintenance of Certification (MOC) promotes enhancement of the knowledge and skills essential to the delivery of optimal patient care through career-long learning. MOC is met by completing 45 contact hours of certification maintenance activities that are applicable to their IBHRE certification within five years after passing the exam. IBHRE is pleased to now be offering an online application for certified candidates to submit their MOC activities online at [www.ibhre.org/Certification/Maintenance-of-Certification](http://www.ibhre.org/Certification/Maintenance-of-Certification).

Contact hours must be directly applicable to the competencies listed in the certification exam content outline and must be applicable to at least three different exam content outline areas in order to be approved. Applicable MOC activities fall under the following categories:

- Continuing Medical Education (CME) or Continuing Education (CE)
- IBHRE Committee Service
- Lecture/Presentation
- Publications
- College or University Credit
- Industry Training
- Industry Sponsored Education Presentation



### RECERTIFICATION (BY RE-EXAMINATION)

Recertification is met by re-examination 10 years after passing the exam. Certified professionals must also attest that they are currently active and involved in the field of cardiac rhythm management and that they remain in good standing within the medical community. Candidates who do not meet these requirements will lapse in their certification.

Visit our website to learn more about MoC and Recertification or contact IBHRE staff at [info@ibhre.org](mailto:info@ibhre.org) if you have questions about MoC and Recertification requirements.





# IBHRE LEADERSHIP SPOTLIGHT: HARLIE FERGUSON, ASRT, CEPS

IBHRE WOULD LIKE TO FORMALLY WELCOME HARLIE FERGUSON, ASRT, CEPS AS THE NEW IBHRE AMBASSADOR CHAIR. IBHRE AMBASSADORS SERVE AS ADVOCATES AND MENTORS OF THE CERTIFICATION. THE PRIMARY PURPOSE OF THE IBHRE AMBASSADOR CHAIR IS TO WORK COLLABORATIVELY WITH STAFF LIAISONS AND THE AMBASSADOR GROUP TO ENSURE GROUP AND PROGRAM EFFECTIVENESS AND VOLUNTEER ENGAGEMENT, AND TO REPRESENT AMBASSADOR INTERESTS TO THE IBHRE BOARD OF DIRECTORS.

## WHY DID YOU DECIDE TO ENTER THE FIELD OF PACING/ELECTROPHYSIOLOGY?

In 1989, after nine years as a Respiratory Therapist, I was looking for a new clinical horizon. I took a job in the cath lab. Pacemakers, ICD implants and EP studies awakened my inner “gadgeteer”. It was like discovering a new ice cream flavor and I couldn’t get enough EP. I was fascinated by the technology, gratified with the case outcome potential and fulfilled with the impact I had on patients.

## WHAT DO YOU LIKE MOST ABOUT THE FIELD OF PACING/ELECTROPHYSIOLOGY?

The elements of scientific methodology combined with the sense of discovery are compelling but patient effect is most important. I am fascinated with mastering technological advancements that dramatically affect patient outcomes. I am proud and humbled to work in an area of science that cures and improves quality of life. It just doesn’t get any better than that.

## WHAT FACTORS INFLUENCED YOUR DECISION TO FOLLOW THE LEADERSHIP PATH?

I spent a lot of time in my 30 year career, like most people, seeking purpose, fortune, authority, and opportunity. By virtue of some very patient mentors, I have come to know and understand what it is that I do best. This path, that I am on, seems to fit me well. My career has grown watching and emulating other successful professionals I respect and admire.

## WHAT ARE YOU LOOKING FORWARD TO THE MOST DURING YOUR TENURE?

Stretching my abilities to reach new opportunities, lead others to achieve personal

and professional success, and continue to make a difference in this world.

## DO YOU HAVE ANY WORDS OF WISDOM, PHILOSOPHY, OR QUOTE THAT HAS IMPACTED YOUR DECISIONS OR ANOTHER ASPECT OF YOUR LIFE?

It is important to embrace a philosophy that guides behavior and decision-making. My Grandfather taught me that a servant is worthy of his hire. We can expect no more than what we are willing to give of ourselves. When you believe in yourself, others will believe in you too. Trust and you will be trusted.

## WHAT WORDS OF ENCOURAGEMENT DO YOU HAVE FOR INDIVIDUALS HESITANT ABOUT BECOMING IBHRE CERTIFIED?

Certification is a manifestation of experience, hard work, and skills development. Achieving this status will build your confidence, contribute to your competence and enhance your ability to achieve success for the patients under your care. Be a good student and a “worthy servant”. Don’t let any obstacles stand in your way and you will find that certification is a badge of honor you can wear proudly.

## WHAT WAS THE LAST BOOK YOU READ?

Aside from a few novels for late night entertainment, “Life Together” by Dietrich Bonhoeffer was very enlightening. It was given to me by a good friend (Thanks Steve!)

## WHEN AND WHY DID YOU DECIDE TO BECOME AN IBHRE AMBASSADOR?

A few years ago I was asked to organize IBHRE EP exam preparation courses for our company and became a frequent resource seeker at the HRS and IBHRE web sites. When I saw the Ambassador application at the IBHRE web site, I decided that this was an opportunity for me to seek affirmation and reach beyond my corporate boundaries into the global EP community. I saw this as an opportunity to show pride in my own certification achievement (Certificate #170611) and encourage others.



## WHAT HAVE YOU ENJOYED MOST ABOUT BEING AN IBHRE AMBASSADOR AND/OR CHAIR?

I am pleased to have met some really fine people of this organization and make new friends. This position provides me with a renewed sense of value in my career achievements as I join with other Ambassadors to take on special projects that advance the mission of the organization. It is an honor to be considered qualified as Chair of the Ambassadors. It is a privilege to engage with and represent this distinctive group and perform as their Liaison to the IBHRE Board of Directors.

## WHAT IS ONE OF YOUR FAVORITE CITIES AND WHY?

Brussels, Belgium. My wife and I spent two weeks walking on ancient stone, enjoying the history, food, and the stunning architecture.

## DO YOU HAVE ANY HOBBIES?

Playing acoustic guitar has always had a profoundly soulful effect on me. As a “finger picker”, I enjoy 12 bar blues, folk, country and gospel.



## IBHRE ENDORSED PROGRAMS AND PRODUCTS

IBHRE ACKNOWLEDGES THAT THERE ARE QUALITY EDUCATION PROGRAMS AND PRODUCTS THAT WOULD BENEFIT EXAM CANDIDATES AND CERTIFIED PROFESSIONALS. IBHRE IS COMMITTED TO EVALUATING THESE PRODUCTS AND PROGRAMS IN SUPPORT OF CONTINUING COMPETENCY IN HEART RHYTHM MANAGEMENT.

- For examinees and certified professionals, endorsed partners provide access to live trainings, online educational programs, exam preparation materials, and educational activities that fulfill Maintenance of Certification requirements.
- For providers, endorsement benefits may include mass marketing to IBHRE stakeholders, use of IBHRE promotional branding, and features on the IBHRE website.

### CURRENT IBHRE ENDORSED PROGRAMS AND PRODUCTS:

- Arrhythmia Technologies Institute
- Cardiac Device iTunes App for IBHRE Exam preparation
- Loma Linda University: Cardiac EP Technology Program
- Pennsylvania College: CEP Certification Program
- PrepMD Review Courses for IBHRE Exam preparation
- The Heart Rhythm Society's Online IBHRE Self-Assessment Programs

Visit [www.ibhre.org/Exam-Preparation/Endorsed-Programs-and-Products](http://www.ibhre.org/Exam-Preparation/Endorsed-Programs-and-Products) to learn more about these programs and products and submit your application to have your program or product become IBHRE endorsed.

## IBHRE JUSTIFICATION TOOLKIT

### NEED ADVICE ON HOW TO CONVINCE YOUR EMPLOYER TO LET YOU BECOME IBHRE CERTIFIED?

IBHRE offers materials to help prospective examinees to seek sponsorship support from their employers with the Justification Toolkit. Presenting this toolkit to your employer will allow him or her to appreciate that the investment made in you will further develop your competencies as well as advance the success of your organization.

### GENERAL TIPS BEFORE YOU MEET WITH YOUR EMPLOYER

- Focus on how your IBHRE certification can enhance the organization as a return on investment.
- Offer to deliver a brief presentation to your colleagues to share what you have learned and the benefits of certification, so that others can be inspired and motivated to get certified. Our certification presentation materials can be found in the IBHRE Marketplace at [www.ibhre.org](http://www.ibhre.org).
  - Share the exam content outline with your supervisor so he or she can become familiar with the core competencies on which the IBHRE exam focuses.
- Communicate how the Heart Rhythm Society validates IBHRE Certification.
- Prepare a plan showing specifically what costs need

to be covered to successfully achieve the certification.

- Access IBHRE Statistics.

### WHAT SHOULD BE INCLUDED IN YOUR JUSTIFICATION PACKAGE:

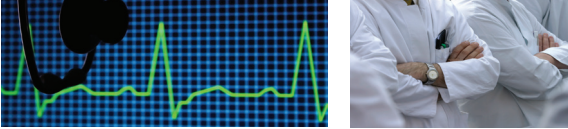
- The Justification Letter Template provides an outline for you to customize as well as a detailed explanation to your employer of the benefits of the IBHRE credential, what it means to be IBHRE certified, and why the organization should invest in your professional development.
- IBHRE Quick Facts gives a cheat sheet of information about the IBHRE certification program, why employers support the certification, and statistics about our certified professionals.
- IBHRE Exam Content Outline for your specific exam shows your employer what topics are covered and in what competency areas you will advance by taking the exam.

### WANT MORE INFORMATION?

Visit [www.ibhre.org/Marketplace/Promote-IBHRE/Tips-for-Talking-to-Employers](http://www.ibhre.org/Marketplace/Promote-IBHRE/Tips-for-Talking-to-Employers)







**IBHRE Board Members**

Top Row: Dr. Yoshinori Kobayashi, CEPS; Dr. Edward V. Platia, FHRS, CCDS; Neil F. Strathmore, MBBS, FHRS, CCDS; Dr. Jay N. Gross, CCDS; Christine Chiu-Man, MSC, FHRS, CCDS, CEPS  
Bottom Row: Marleen E. Irwin, FHRS, RCRT, CCDS; Dr. Charles J. Love, FHRS, FACC, FAHA, CCDS; Melanie T. Gura, MSN, CNS, FHRS, FAHA, CCDS  
Not pictured: Dr. George Van Hare FHRS, CCDS, CEPS; Dr. Janet McComb, FHRS

## QUICK TIPS

### UPDATE YOUR CONTACT INFORMATION

- Have you moved or changed employment? Let IBHRE staff know so we can update your records! Keeping your contact information up to date is crucial, so we can contact you with certification reminders and deadlines.

### LOOKING FOR A TESTING CENTER?

- IBHRE Exams are administered by computer-based testing at Prometric Test Centers worldwide. To locate a test center near you, visit [www.prometric.com/IBHRE](http://www.prometric.com/IBHRE).

### NOT SURE WHEN YOUR CERTIFICATION ENDS?

- IBHRE certifications are valid until December 31st of the 10th year of your certification. Can't remember in what year you took your exam? Contact IBHRE staff at [info@ibhre.org](mailto:info@ibhre.org) or visit the IBHRE recipient list at [www.ibhre.org](http://www.ibhre.org)

## IBHRE AT THE HEART RHYTHM SOCIETY'S SCIENTIFIC SESSIONS

**DURING HEART RHYTHM SOCIETY'S 35TH ANNUAL SCIENTIFIC SESSIONS IN SAN FRANCISCO, CA, IBHRE HELD DIFFERENT EVENTS TO PROMOTE FURTHER AWARENESS OF IBHRE'S PROGRAMS AND NEW EVENTS OCCURRING AROUND THE WORLD.**

IBHRE was excited to have its own lounge where IBHRE certified professionals were invited to visit to meet with colleagues, pick up their IBHRE certification ribbons and lapel pins, and recharge in between sessions. IBHRE also hosted "One-on-One" sessions with IBHRE Test Writing Committee members and IBHRE Ambassadors, where prospective examinees could stop by, ask specific questions about the exam, and learn more how IBHRE certification is being recognized across the profession.

Additionally, IBHRE held several meetings with international physician leaders from Japan, India, and Europe to discuss partnership opportunities and determine new ways to promote certification awareness.

A select number of IBHRE Ambassadors participated in video testimonials for IBHRE where they gave their perspective of what it means to be IBHRE certified, the importance of the IBHRE designations, and why health care professionals should obtain the certification. Watch the video on the IBHRE website at [www.ibhre.org](http://www.ibhre.org).

Throughout the Scientific Sessions, IBHRE promoted its free annual raffle to win a complimentary registration for the IBHRE certification exam. Every year, IBHRE presents two winning health care professionals with a complimentary registration. With this event, IBHRE can make way for qualified health care professionals to obtain the certification. For 2014, the winners were from Sutter Medical Center of Santa Rosa, CA and Children's Hospital Boston, EP, Boston, MA.

IBHRE staff was pleased to have the opportunity to meet several certified professionals and talk to prospective examinees in person at the IBHRE booth in Heart Rhythm Place within the Exhibit Hall. We hope to have an opportunity to meet more individuals next year at the 2015 Annual Meeting in Boston, MA.



IBHRE congratulates the 201 men and women who recently received their IBHRE certifications. We commend those employers who maintain the high standards in heart rhythm competency by employing IBHRE certified professionals to enhance the profession and improve the quality of care of medical practices around the world.

## CELEBRATING OUR NEWLY CERTIFIED CEPS RECIPIENTS:

To view the complete lists of IBHRE Certified Professionals visit [www.ibhre.org/Certification/IBHRE-Recipients](http://www.ibhre.org/Certification/IBHRE-Recipients)

### 2013 IBHRE PHYSICIAN CEPS CERTIFIEDS

#### ADULT EPs

ABED, HANY  
ABOZGUIA, KHALID  
ALMEHAIRI, MOHAMMAD  
CHONG, DANIEL THUAN TEE  
CHONG, ERIC  
EL KADRI, MOUTAZ  
HAMAM, ISMAIL  
HANNINEN, MIKAEL  
HOMOUD, MUNTHER  
KO, YIU-KWAN  
KUMAR, PRABHAT  
KUMAWAT, KAPIL  
LAI, WAI KEUNG STEVE  
MAKARAWATE, PATTARAPONG  
NARAYANAN, KUMAR  
SHARIF, M. NABI  
SUWANPEN, CHAYANUTE  
TAN, VERN HSEN  
VIOLA, JOHN REYNALDO  
WONG, JOSEPH

#### PEDIATRIC EPs

ANDERSON, C CHRIS  
AZIZ, PETER  
BAR-COHEN, YANIV  
COLLINS, KATHRYN  
EPSTEIN, MICHAEL  
ERICKSON, CHRISTOPHER  
FERNS, SUNITA  
FISHBERGER, STEVEN  
IMUNDO, JASON  
KANJANAUTAI, SUPALUCK  
KANNANKERIL, PRINCE  
KERTESZ MYERS, NAOMI  
KIRSH, JOEL  
MOORE, JEREMY  
PFLAUMER, ANDREAS  
RADBILL, ANDREW  
RHEE, EDWARD  
RUNCIMAN, MARTIN  
SRINIVASAN, CHANDRA  
ZIMMERMAN, FRANK

### 2014 IBHRE ALLIED PROFESSIONAL CEPS CERTIFIEDS

ABANTO, MARY  
ALCOTT, PAUL  
ALVES, WILLIAM  
ARTER, JAMES  
ASH, SARAH  
ATHILL, KELVIN  
BAGLEY, DAVID  
BAIRD, MICHAEL  
BAKER, GEORDIE  
BANKS, PHIL  
BARBER, SAM  
BARCELON, BERNADETTE  
BENALI, SOFIANE  
BRAATEN, MEGAN  
BRADY, KEVIN  
BRAHM, ANNA  
BRAZIL, LEAH  
BUCHNER, KATHERINE  
BURKE, JEFFREY  
BUTLER, ZACHARY  
CAMBRIDGE, ALEX  
CANNON, BLAKE  
CLARK, RICHARD  
CLAXTON, MARK  
COLEMAN, HEATHER  
COOLEY, JASON  
DANZIG, SARI  
DAVIS, ARTHUR  
DECKERT, EMILY  
DEROHAN, ROBERT  
DIAS, ANDRE  
DILLON, TERENCE  
DONALDSON, LAURIE  
DOULIN, KAREN  
DUARTE, PAMELA  
DURHAM, MELANIE  
DUTTON, AMY  
DYER, HEATHER  
EDZARDS, MARYANN  
ELDRIDGE, MARIA  
EMERSON, BRIAN  
ENGSTROM, NATHAN  
FELLER, CHRISTINE  
FERNALD, ERIC  
FETICIO, IVAN  
FINNERTY, KATHRYN  
FISCHER, KATRINA  
FLESSNER, JOHN  
GAFFNEY, JOHN  
GASSMAN, ZACHARY  
GIACOMAZZI, STEPHEN  
GLEASON, MICHAEL  
GOSWELL, CIARAN

GUGINO, DANA  
GUTIERREZ, EMILEIDIS  
HAMMAD, KAMAL  
HANSON, NEAL  
HARRIS, MATTHEW  
HEBL, BRENDA  
HENTKOWSKI, SCOTT  
HICKS, KRISTA  
HINSBERG, JOHN  
HOLLE-UTLEY, SUSAN  
HONIGSFELD, DARIAN  
HOUCK, MICHAEL  
JACKSON, JOSHUA  
JENSEN, SARA  
JEWELL, SIMON  
JORDAN, TAYLOR  
KALDANY, MARTINA  
KEHO, AARON  
KELLEY, PAUL  
KERWIN, KEITH  
KIM, BOKYUNG  
KIM, SUN  
KIM, SUNG WOOK  
KING, CHRISTINE  
KITE, JOEL  
KNIGHT, KARA  
KUCERA, RYAN  
KUROIWA, KOJI  
KURTH, KAITLIN  
LANGLEY, BUFFI  
LEE, BRITTANY  
LEE, JANG SOO  
MAHAFFEY, NATHANAEAL  
MAHER, CHRISTOPHER  
MARTIN-BEAULIEU, JOHN  
MARTYNYUK, YURIY  
MATTHEWS, AYERST  
MAXWELL, LYNNSY  
MCKELVEY, DANIEL  
MCKINNEY, JEREMY  
MCLAY, DOUGLAS  
MCLEOD, IAN  
MEDINA, ALISON  
MEDIRATTA, VIKRAMADITYA  
MEESE, DANIEL  
MERRILL, NORM  
MILLS, ANN  
MIYAWAKI, KENICHI  
MOODY, CHARLES  
MOON, JEFFREY  
NAGEL, ROEL  
NELSON, BONNIE  
NGUYEN, BRYAN  
NIEUWENHUIS, HUMAN  
NOONAN, KATHERINE  
NORTON, CHRIS

OAKES, RYAN  
PALEN, MATTHEW  
PARKER, MARK  
PHILLIPS, BRIAN  
POLZIN, SARAH  
POWELL, TRISTA  
POWERS, BRENT  
PRICE, JANE  
QUINN, JOSHUA  
RASCON, RALPH  
REDFEARN, SHARON  
REPOLEY, JILL  
ROBERTS, DAVID  
ROBICHAUX, JENNIFER  
ROSS, HEATHER  
ROST, MICHELLE  
SALA, JOSEPH  
SALAZAR, ARIANNA  
SALAZAR, BENJAMIN  
SEELY, SHON  
SENNE, CAROLINE  
SHANE, DOUGLAS  
SHIBUYA, BRANDON  
SIMMERS, CHRISTOPHER  
SIMON, TAMARA  
SIMPSON, CHARLES  
SMITH, BRENNAN  
SPEARMAN, TAMMY  
SPRINGMAN, BETH  
ST. ARNOLD, NICOLE  
STEEDMAN, DAVID  
STEL, ERIK  
TAO, HUIWEI  
TEMANSON, KELLY  
TONEMAH, RANDALL  
TRYBA, ALEXIS  
TUCKER, GARETH  
UEHLIN, ANDREAS  
URWILER, KELLY  
VALERIO TORRINHA, CRISTINA RAQ  
VATH, JEFFREY  
VAUGHN, PATRICIA  
WANG, BENQI  
WASILEWSKI, CHRISTINE  
WASMILLER, STEPHANIE  
WATT, THERESA  
WESSINGER, NICHOLAS  
WEST, JESSICA  
WHITE, KENNETH  
WORSNICK, SARAH  
YAO, YONGPING  
ZHU-WANG, YING